

# Anoka Hennepin Independent School District #11

## Position Standard

### Community School Programmer – Youth Programs

Community School Programmers are responsible for scheduling, marketing, and delivery of a broad range of classes and activities after school, evenings and/or weekends.

Community School programs provide a variety of enrichment, recreation, and athletic classes and activities for preschool through Grade 5 youth. Programs are located in each elementary school in the Anoka-Hennepin School District.

#### **Essential Functions:**

- Plan, organize, and implement enrichment, recreation, and education programs while staying current with trends and markets.
- Promote and publicize classes and activities.
- Hire, train, and supervise program staff/instructors and facility monitors for classes and rental activities.
- Facilitate community access to school facilities by supporting rentals.
- Develop and maintain partnerships and collaboration with district and community organizations.
- Ensure security of school building during assigned hours.
- Perform other responsibilities and tasks as assigned.

#### **Minimum Qualifications:**

- High School Diploma or equivalent.
- Experience in education, recreation, or related field.
- Experience working with preschool through Grade 5 youth.
- Strong computer skills, including using Internet search engines, email, and Google Suite Apps.
- Strong communication. human/public relations skills.
- Strong organizational skills.
- Ability to work cooperatively in a team setting.
- Must be able to lift a minimum of 20 pounds.
- Ability to maintain regular attendance, which includes completing an assigned day.
- Ability to perform position responsibilities including physical factors, work devices and materials handling, data functions, and people functions.
- Ability to work in multiple school sites.
- Must be physically working in the building/on site.

#### **Preferred Qualifications:**

- Bachelor's degree in field related to youth enrichment, park and recreation, or E-12 education preferred.
- One to three years experience implementing programs for preschool through Grade 5 youth preferred. Experience in a school based setting is preferred.
- Community Education experience preferred.
- Experience recruiting instructors and/or volunteers preferred.
- Experience working with economically and culturally diverse populations is preferred.
- Ability to work in a fast-paced, ever-changing setting preferred.
- Eleyo Registration software experience preferred.

**Physical Factors includes:**

Constant: sitting, twisting/pivot, reaching, repetitive arm, simple grasp, firm grasp, fine manipulating, talking, hearing, near vision (up to 20”), midrange vision, far vision (over 20’), visual accommodation; field of vision;

Frequent: standing, walking, lifting above shoulder, lifting waist to chest, lifting below waist, carrying, pushing, pulling, climbing, stooping, kneeling, feeling.

Occasional: exposure to weather when driving is required.